

Get hands-on with an apprenticeship and **Build for your future**

You may already know that 16 and 17 year olds who have completed their GCSEs need to be in some kind of recognised work or training until their 18th birthday. This is a government requirement.

For many, the main options are to think about heading to university or taking up vocational work. But for a growing number of school leavers, there's an attractive alternative: an **apprenticeship**.

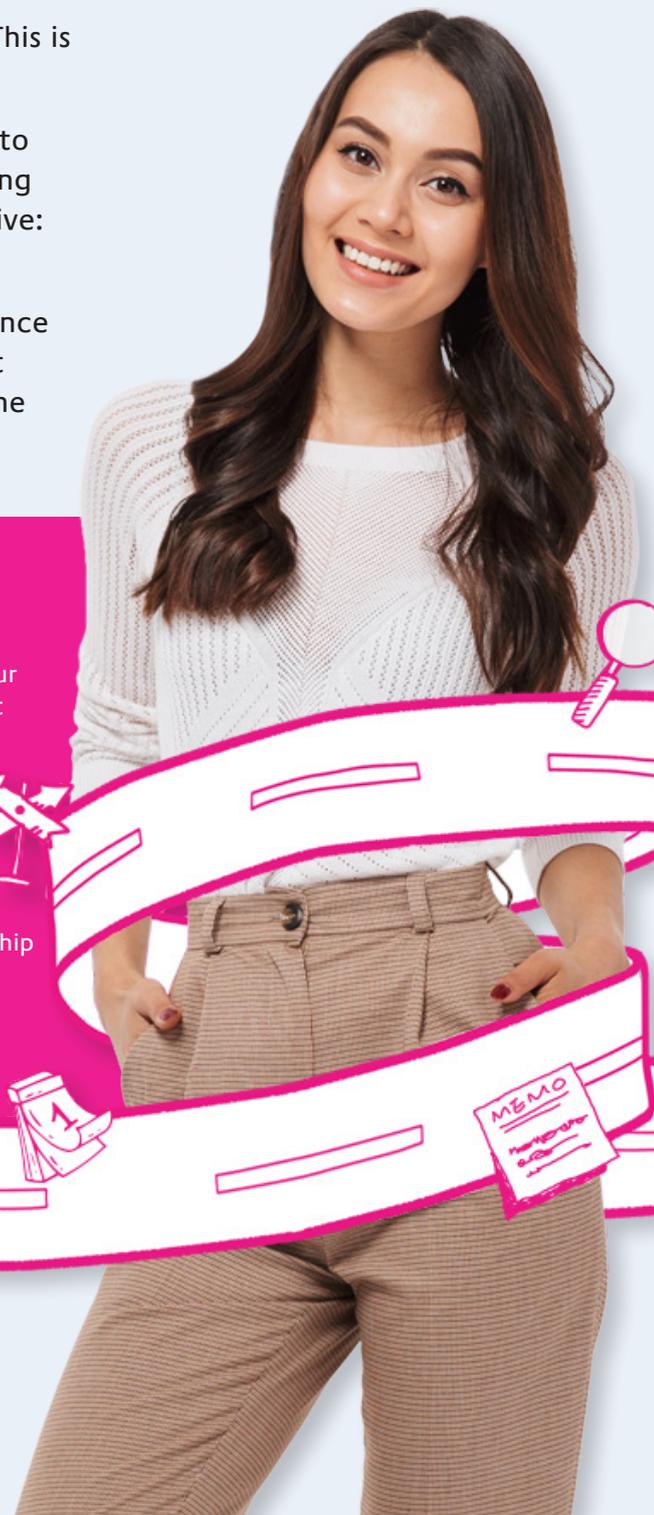
Many employers prefer their employees to gain experience and work-based skills rather than a degree. This is great if you feel that going to uni and continuing with full time study is not for you.

Earn while you learn

An apprenticeship means you get paid from day one. As well as this you'll gain the work experience and qualifications to progress in your chosen career. In today's competitive jobs market, gaining the right skills can help you to get ahead and stay ahead.

As an apprentice you'll:

- learn and train for a specific job
- get paid and receive holiday leave
- get hands-on experience in a real job
- complete assessments during and at the end of your apprenticeship
- be on a career path with lots of future potential



What our apprentices say:

We asked our apprentices for their top five benefits of becoming an apprentice. This is what they said:

“Earn while you learn!”

It's the tag line of apprenticeships because it's true. You'll get real world, hands-on experience working for a reputable employer. Your employer will give you all the training you need to succeed in your job role. You'll also receive a nationally recognised qualification once you have successfully completed your apprenticeship.

“No tuition fees or debt.”

An apprenticeship means that you will earn a regular salary. Your training and any accommodation and welfare related to training is paid for by your employer.

“Learning from the experts and getting the right support.”

Apprenticeship training is delivered by experts and you are supported throughout your programme. Experienced trainers are able to provide a blend of virtual and face-to-face learning. Assessor Coaches provide dedicated support and will have regular contact with you throughout your apprenticeship. An on-site mentor will be there to support you within your workplace on a day-to-day basis. You will be learning from the best in the business.

“It's a real job with real experience.”

Each apprenticeship has been designed to give you the skills, knowledge and behaviours that you need to succeed. You'll be able to apply all the theory you learn with your trainers in your day-to-day work. You can then continue to practise your skills throughout your programme. You'll be busy being a productive member of the team and adding value to the business in a very real way.

“It's the start of a career.”

This is one of the most important benefits that all our apprentices talked about. Your learning and your work doesn't stop once your apprenticeship is complete. It's a springboard into your chosen career.

Many of our apprentices have progressed within their businesses to become experts in their field. Some have even reached senior management levels.

Whichever way you want to **#BuildTheFuture**, an apprenticeship is a great place to start.

About us:

Babcock is a leading provider of apprenticeship opportunities within the UK. We offer a huge range of apprenticeships across numerous sectors and work in partnership with employers to offer apprenticeships in leadership and management, business administration, retail, hospitality, automotive, customer service, adult & early years care and active leisure.

While you might not recognise our name, you might have heard of some of the people that we work with including: Asda, BMW Group, Boots, BT, John Lewis, McDonalds and Volkswagen Group.

To find out more about the apprenticeships that are on offer please visit:

-  [General introduction to apprenticeships](#)
-  [Apprenticeship opportunities](#)
-  [Apprenticeships in the motor industry](#)

Whichever route you choose, we wish you all the very best with your future – and remember, we are there if you have any questions:

 training@babcockinternational.com

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